

**Design Manager**

**Summary of expertise**

Tony Scougall joined 50plus in August 2007 to fill the newly created role of Design Manager. A qualified and Registered Architect and experienced Design and Development Manager, Tony is responsible for all facets of the design and documentation output of the 50plus business.

His responsibilities include selecting and commissioning consultant project teams, co-coordinating and managing consultant performance, managing the output of 50plus's in-house design and documentation capabilities, securing all relevant statutory approvals, client liaison and project reporting. As a senior manager, Tony's role also requires him to contribute to strategic planning and decision making.

Tony possesses strong communication and people skills, innovation and creativity balanced with a pragmatic and functional approach to design, dedication and enthusiasm for producing quality project outcomes. Design processes, design team selection and management are Tony's main strengths on the job. He also uses his hands-on management style to facilitate quality outcomes.

Tony enjoys the interesting and varied work he is exposed to at 50plus, the multi-disciplinary nature of his role, and the non-adversarial and collaborative environment of working 'with' a builder, rather than 'against' him to deliver successful projects. He also thrives when responding to the unique challenges and opportunities of every project and in working close association with clients throughout the delivery process to ensure that their expectations are clearly defined and documented, then realised in the end product.

When not at work, Tony enjoys watching sports, dining out with friends and good coffee.

**Qualifications**

- Bachelor of Architecture – University of Queensland
- Bachelor of Design studies – University of Queensland
- General Safety Induction Queensland

**Major project experience**

Project details	Key tasks	Responsibilities/Highlights
Paul De Manor \$25.7 million (set to be completed in 2010)	Design Manager	<ul style="list-style-type: none"> <li>▪ Prepared schematic design for the project comprising 79 Independent Living Units (ILU's) and associated communal facilities.</li> <li>▪ Selected and managed the consultant design team through the design and documentation process.</li> <li>▪ Provided clients with Value Management initiatives before committing the project to the construction phase.</li> <li>▪ Produced a quality design for a challenging site which satisfied all client requirements and for a budget which made the project viable for the client after three unsuccessful attempts by other companies</li> <li>▪ Incorporated predominantly passive 'green' which achieved superior results on a tight budget</li> </ul>
Elements Third Age Living @ Springwood \$29.8 million (set to complete in 2010)	Design Manager Project Architect Lead Consultant	<ul style="list-style-type: none"> <li>▪ Responsible for the design of the 116 Independent Living Units (ILU's), and resident's facilities</li> <li>▪ Conceived a unique two storey, quadruplex design which took maximum advantage of the steeply sloping site whilst providing dignified and compliant access at grade to all levels for elderly residents.</li> </ul>

Project details	Key tasks	Responsibilities/Highlights
93 Moray Street Apartments \$10.0 million (Completed 2006)	Design Manager	<ul style="list-style-type: none"> <li>▪ 5 storey boutique apartment complex located on the riverfront at Newfarm, Brisbane</li> <li>▪ Unique 'one-per-floor' luxury apartments</li> <li>▪ 2006 UNIDA finalist for small medium density.</li> <li>▪ Managed the performance of the design team throughout the design, documentation and construction process.</li> </ul>

**Other relevant experience**

Employer	Role	Responsibilities/Project
Cosmopolitan Developments Pty Ltd (2005 - 2007)	Design Manager	<ul style="list-style-type: none"> <li>▪ Consultant selection &amp; commissioning</li> <li>▪ Consultant co-ordination</li> <li>▪ Design input</li> <li>▪ Authority Approvals.</li> </ul>
Pacific Project Group (2003 - 2005)	Development Manager	<ul style="list-style-type: none"> <li>▪ Project feasibility</li> <li>▪ Securing project finance</li> <li>▪ Marketing</li> <li>▪ Site acquisitions</li> <li>▪ Sales contracts.</li> </ul>